

Roll No.

Total No. of Questions : 07]

[Total No. of Pages : 02

MBA (Sem. - 3rd/4th)

INDUSTRIAL RELATIONS AND LABOUR LAWS

SUBJECT CODE : MB - 664

Paper ID : [C0132]

[Note : Please fill subject code and paper ID on OMR]

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.

Section - A

Q1)

(10 × 2 = 20)

- a) What are the major reasons for industrial disputes.
- b) Systems approach to IR.
- c) Collective bargaining.
- d) Conciliation.
- e) Adjudication.
- f) List any four trade unions of national level in India.
- g) Bipartite talks.
- h) Minor.
- i) Adult.
- j) Incentives.

Section - B

(4 × 10 = 40)

- Q2)** What are the various weaknesses of trade unions? How these can be removed.
- Q3)** What is the purpose of collective bargaining? Give the process of collective bargaining?

Q4) What is meant by workers participation in management? Why is it needed?

Q5) Why do industrial disputes crop up? How these can be avoided?

Q6) What is meant by industrial relations? What is the position of industrial relations in the industrialised countries like US and UK?

Q7) What are the salient features of Factories Act? What are the latest amendments introduced in it?

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Section - A

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Section - B

(4 × 10 = 40)

- Q3) What are the various weaknesses of trade unions? How these can be removed.
- Q4) What is the purpose of collective bargaining? Give the process of collective bargaining?