

Roll No.

Total No. of Questions : 08]

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M.Tech.

INDUSTRIAL PSYCHOLOGY

SUBJECT CODE : IE - 509

Paper ID : [E0618]

[Note : Please fill subject code and paper ID on OMR]

Time : 03 Hours

Maximum Marks : 100

Instruction to Candidates:

- 1) Attempt any Five questions.
- 2) All questions carry equal marks.

Q1) (a) Describe any three sorts of reasons for placing individuals in jobs which they can perform at a satisfactory level.

(b) Write in brief about criteria in evaluating situational variables.

Q2) (a) Discuss the factors which help the organisation to create an environment within which the employees are motivated to exercise their talents in their jobs towards the objective of fulfilling their own legitimate goals.

(b) Define following injury indices for reporting injuries.

(i) Frequency rate

(ii) Average days charged (per disabling injury)

Q3) (a) What is cognitive Dissonance?

(b) Describe variables that influence dissonance.

(c) Differentiate between intrinsic rewards and extrinsic rewards.

Q4) (a) Define

(i) Attitudes

(ii) Opinions.

(b) Define Job Satisfaction? How is it measured?

(c) Name the technique used for systematic determination of the content of written material.

Q5) (a) 'Thurstone' by factor analysis sorted out seven primary mental abilities. What are those?

(b) Discuss important visual skills commonly resorted to for successful job performance.

Q6) (a) Write about Types of Industrial Conflict.

(b) Write note on 'Motivational Considerations in Job Design'.

(c) Write in brief about guidelines in Job enlargement.

Q7) (a) Discuss implications of new technology for organisation.

(b) Discuss organizational strategies to be adopted for stress management.

Q8) Write short note on any Two:

(a) Counselling

(b) Work Space Envelops

(c) Job Enrichment

(d) Fatigue

