

Roll No.....

Total No. of Questions : 08]

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**Paper ID [IE513]**

(Please fill this Paper ID in OMR Sheet)

**M.Tech.**

**ORGANIZATION THEORY AND BEHAVIOUR (IE - 513)**

Time : 03 Hours

Maximum Marks : 100

**Instruction to Candidates:**

- 1) Attempt any **Five** questions.
- 2) All questions carry equal marks.

- Q1)* Define organisational behaviour. How are organisational behaviour concepts addressed in management functions roles and skills? Discuss.
- Q2)* Compare and contrast Maslow's need hierarchy theory with Herzberg's two factory theory of motivation.
- Q3)* What is group behaviour? How could you use the punctuated-equilibrium model to better understand group behaviour? Explain.
- Q4)* Organisations annually spend a great deal of money on leadership training. Is this a wise investment? Are there less costly ways of improving leadership effective or not? Discuss.
- Q5)* Discuss the functions and operations of personnel department.
- Q6)* Discuss in brief, different theories of management.
- Q7)* Explain the recruitment and training process of an industry.
- Q8)* Write notes on:  
(a) Decentralization.  
(b) Organisational conflicts.

