

Roll No.

Total No. of Questions : 09]

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Paper ID [HU251]

(Please fill this Paper ID in OMR Sheet)

B.Tech. (Semester - 6th/7th/8th)

HUMAN RESOURCE MANAGEMENT (HU - 251)

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is **compulsory**.
- 2) Attempt any **Four** questions from Section - B.
- 3) Attempt any **Two** questions from Section - C.

Section - A

Q1)

(10 x 2 = 20)

- a) Motivation.
- b) Human Resource Planning.
- c) Collective Bargaining.
- d) Employee Grievances.
- e) Fringe Benefits.
- f) Labour Turnover.
- g) Job Evaluation.
- h) Recruitment and Selection.
- i) Trade Union.
- j) Placement and Induction.

Section - B

(4 x 5 = 20)

- Q2) Discuss the different methods of Recruitment. What are the sources available for Recruitment in an organisation?
- Q3) Explain the salient features of Payment of Wages Act 1936. What are the Key issues in Wage administration?

- Q4)** What do you understand by Worker's Participation in management? Will it necessarily improve the relations between employees and employers?
- Q5)** Define HRM, outline its objectives and the functional responsibilities of a HR Manager.
- Q6)** Distinguish between Job Description and Job specialisation with examples. How job analysis information can be used for different purposes of an organisation?

Section - C

(2 x 10 = 20)

- Q7)** Explain the concept of "Employee Training and Development". Discuss the principles of any Training Programme in an organisation.
- Q8)** Bring out clearly the Nature, scope and importance of Industrial Relation. What are the causes and effects of Industrial disputes?
- Q9)** Discuss the importance of employee safety in an Industry. What are the causes and precautionary steps to be adopted to prevent Industrial accidents.