Director

Sub: Screening under CAS

With reference to OO RK 38/1291 Dated 12/08/2015, the committee constituted to scrutinise the promotion cases [under Career Advancement Scheme (CAS) from Associate Professor to Professor as per AICTE guidelines] met, and gone through guidelines. The guidelines require assessment on the basis of objectively verifiable criteria (wherever possible). Sample activities are suggested, which may be a detailed further and weightage may be adjusted to meet Institutional Specific requirement, without changing minimum API scores. All these either to be decided and notified or screening / selection committee need to finalise it. During meeting it is decided that:

- 1. The academic year for API score will be taken from 01 Aug to 31 July.
- 2. For Category I and Category II, the activities and weightage proposed by AICTE will be considered, and the score claimed by the candidates and vetted by respective HoD will be considered.
- 3. For Category III, the details about research papers will be compiled as per format attached.
- 4. For calculation of API, papers published in paid journals and non-ISBN conferences will not be considered. The non-ISBN condition shall not be applicable if conference held is at the Institute of national importance.
- 5. To award scores for joint publication, following criterion shall be followed.
 - 1. Corresponding author, supervisors, mentors shall share equal full score.
 - 2. If there is not relationship of candidate, supervisors as above, then 1st two authors share equally 60% score, and rest 40%.
- 6. Invited lectures shall be considered for scheduled events like conferences, symposia.

You are requested to approve it so that work for scrutiny be started.

Dr. Rupinder Singh

Dr. Sukhdev Singh

Dr. Sehijpal Singh

Dr. H S Rai

Screening Committee