

**Proceeding of 168<sup>th</sup> Meeting of Governing Body of Guru Nanak Dev Engg. College held on 24.03.2022 at 11 AM in Committee Room of Nankana Sahib Education Trust**

Welcome to Chairman, Governing Body S. Harjinder Singh Ji Dhani, Advocate, President SGPC and new members of GB, S. Partap Singh, Ms. Harmeet Kaur Waraich.

**Item No. 168.1 Confirmation of minutes of 167<sup>th</sup> Meeting of BOG held on 18.10.2021**

Since no comments have been received, as such minutes stand confirmed.

**168.2 Action taken report of minutes of 167<sup>th</sup> Meeting of BOG held on 18.10.2021**

Noted with following comments:

- a. Regarding Item no. 167.3 it was advised that the medical of Mr Manpreet Singh be got done from Civil Surgeon.
- b. Item No 167.4, As pointed out by nominee of DTE, it was confirmed that CAS promotions have been done as per regulations of AICTE

**168.3 Budget 2022-23**

The budget of year 2022-23 as well as the proceeding of Finance Committee meeting held on 9.3.2022 are approved, as proposed.

**168.4 Renewal of Contract of non teaching staff**

The Class-III employees who have not routed through the process of interview, their interview be conducted after following the procedure. In the meantime, they may be given 89 days appointment. The class-IV staff who joined before 31.12.2016 be given contract for 11 months.

**168.5 Change of nature of services of daily wage workers**

Deferred

**168.6 Establishment of Defense Services Preparation Cell**

Approved

**168.7 Establishing EV charging station**

Not approved as such but fresh proposal with more details may be prepared.

**168.8 Ph.D Increment to contractual faculty**

The condition of bond is waived off.

**168.9 CAS Promotions**

A committee of following members shall discuss the details and submit it to GB for further decision:

1. S. Gurcharan Singh Grewal
2. AICTE Nominee
3. One professor nominated by Principal

**168.10 Release of annual increment in case of Dr. Deepinder Singh, Associate Prof. (ME/PE) from effective date**

He will be given increment from the date, he has completed his Ph.D.

**168.11 Ratification of Audit Report of Project Financial Statement (PFS) and Internal Audit Report of TEQIP-III Project**

Ratified

**168.12 Introduction of new courses as well as closure of some courses w.e.f 2022-23**

Approved

**168.13 Extension in lieu of Prof. Sandeep Singh Gill, Professor (ECE)**

Approved

**Supplementary agenda**

**S 168.1 Regularization of staff**

Teaching : a) Put up the advertisement in next meeting.

Non-Teaching: a) Not approved.

b) Not approved but she be given 11 months contract.

**S 168.2 Mess account in the name of wardens**

Second Opinion of CA be obtained.

**S 168.3 Honorarium to TPO**

Services of TPO be appreciated

**S 168.4 Remuneration to experts for special training sessions**

Approved. Rs.1500-2000 per hour.

**S 168.5 Gratuity to Dr. S.B Singh (Ex-officiating Principal)**

Speaking order be sent in reference to earlier decision of NSET.

**S 168.6 Joint research project**

**Approved**

**Any other Item:**

- 1 It was desired that Publication data of faculty be put up in next meeting of GB.**
- 2 Training and Placement Cell be strengthened.**

Member Secretary

**DATE** : 24.03.2022  
**TIME** : 11 AM  
**VENUE** : Committee Room, NSET



**GURU NANAK DEV ENGG. COLLEGE**  
**LUDHIANA**

## INDEX

<b>Res. No.</b>	<b>Description</b>	<b>Page No.</b>	<b>Annex</b>	<b>Page No.</b>
<b>168.1</b>	Confirmation of minutes of 167 <sup>th</sup> Meeting of BOG held on 18.10.2021	<b>3</b>	<b>I</b>	
<b>168.2</b>	Action taken report of minutes of 167 <sup>th</sup> Meeting of BOG held on 18.10.2021	<b>3-5</b>	<b>2</b>	
<b>168.3</b>	Budget 2022-23	<b>5</b>	<b>3</b>	
<b>168.4</b>	Renewal of Contract	<b>5</b>	<b>4</b>	
<b>168.5</b>	Change of nature of services	<b>5</b>	<b>5</b>	
<b>168.6</b>	Establishment of Defense Services Preparation Cell	<b>5</b>	<b>6</b>	
<b>168.7</b>	Establishing EV charging Station	<b>6</b>	<b>7</b>	
<b>168.8</b>	Ph.D Increment to contractual faculty	<b>6</b>	<b>-</b>	
<b>168.9</b>	CAS Promotions	<b>6</b>	<b>8</b>	
<b>168.10</b>	Release of annual increment in case of Dr. Deepinder Singh, Associate Professor (ME/PE) from effective date	<b>6-7</b>	<b>9</b>	
<b>168.11</b>	Ratification of Audit Reports of Project Financial Statement (PFS) and Internal Audit Report of TEQIP-III project	<b>7</b>	<b>10</b>	
<b>168.12</b>	Introduction of new courses as well as closure of some courses w.e.f 2022-23	<b>7</b>	<b>-</b>	
<b>168.13</b>	Extension in lien of Prof. Sandeep Singh Gill, Professor (ECE)	<b>8</b>	<b>-</b>	
<b>168.14</b>	Any other item	<b>8</b>	<b>-</b>	

**AGENDA OF 168<sup>th</sup>MEETING OF GOVERNING BODY(GB) BUDGET OF GURU NANAK DEV ENGINEERING COLLEGE TO BE HELD ON 24.03.2022 AT 11 AM IN COMMITTEE ROOM OF NANKANA SAHIB EDUCATION TRUST, LUDHIANA**

**Item No. 168.1 Confirmation of minutes of 167<sup>th</sup>Meeting of BOG held on 18.10.2021**

Copy of the minutes of 167<sup>th</sup>Meeting (**Annexure-1**) was circulated among members for comments. Since no comments have been received, as such the minutes may be confirmed.

**Item No. 168.2 Action taken report of minutes of 167<sup>th</sup>Meeting of BOG held on 18.10.2021**

The action taken report of 167<sup>th</sup> meeting is as under:-

<b>Item No.</b>	<b>Description</b>	<b>Decision taken</b>	<b>Action taken</b>
167.1	<b>Confirmation of minutes of 166<sup>th</sup>Meeting of BOG held on 08.07.2021</b>	Since no comments have been received, as such the minute stands confirmed	<b>Confirmed</b>
167.2	<b>Action taken report of minutes of 166<sup>th</sup>Meeting of BOG held on 08.07.2021</b>	<b>Noted</b>	<b>Noted</b>
167.3	<b>Promotion of Non-teaching staff</b>	The proceedings of selection committee (Non-teaching) regarding promotion of staff are approved. The proposal for regularizing of non-teaching staff working on contract is recommended for approval of NSET.	<b>Approved by NSET and Implemented. A list of non-teaching staff (regularized) is placed at Annexure-2 alongwith Regularisation Policy for ratification.</b>
167.4	<b>Selection Committee Proceedings (Teaching) and CAS promotions</b>	a)Approved. b)Approved. Financial benefit be given from 1.11.2021. The case of Dr.Balwinder Singh Dhaliwal be considered as and when he joins active service at GNDEC.	<b>Implemented. The item has been put up at item no. 168.5 as separate item also.</b>
167.5	<b>Visit of NAAC Peer Team</b>	Applauded the efforts of entire team of GNDEC.	<b>Noted</b>
167.6	<b>Regularization of faculty and HRM</b>	a)Approved b)She may be considered for	<b>Action is being taken. It is to apprise the GB that</b>

		teaching post.	<b>their existing salary shall be protected but additional increments of Ph.D shall not be given to them</b>
<b>167.7</b>	<b>Continuation of Faculty of Architecture</b>	Approved extension for one more year.	<b>Implemented</b>
<b>167.8</b>	<b>Payment of Honorarium of External Experts</b>	Approved Rs. 4000/- in case of NITs/IITs/institutions having higher NIRF ranking and in other cases it will be Rs. 3000/-	<b>Implemented</b>
<b>167.9</b>	<b>Designation of Librarian to Mr. Major Singh</b>	<b>Approved</b>	<b>Implemented</b>
<b>167.10</b>	<b>Extension in lien of Dr. Balwinder Singh Dhaliwal, AP(ECE) and waiving off less notice period of Dr. Rupinder Singh, Professor (PE)</b>	a)Extended lien on the post of Asstt Prof. for one year. b)Resignation accepted. Short Notice period not approved.	<b>Informed</b>
<b>167.11</b>	<b>Lien on the post of Senior Scale Stenographer</b>	Approved lien till confirmation.	<b>Conveyed</b>
<b>167.12</b>	<b>Activities and matters related to TEQIP-III project</b>	a)Audit Report of TEQIP-III Project Ratified b)Regarding deposit of expenditure marked ineligible by Statutory auditor in the Central Pool account of NPIU Approved c)Continuation of Auditors of TEQIP-III Project for the financial year 2021-22. Approved d)Continuation of services of MIS officer cum Office assistant Approved e)Use of sustainability fund for academic activities Approved f)Appointment of Mr. Harwinder	<b>Implemented</b>

		Singh, DEO Deferred	
<b>Supplementary</b>			
<b>S 167.1</b>	<b>Replacement of old computers</b>	Approved. SRF may also be used for this purpose. Old Computers be donated to SGPC Schools.	<b>Action is being taken.</b>
<b>S 167.2</b>	<b>MOU with Canadian Consultant to help and guide the graduates of GNDEC</b>	<b>Approved</b>	<b>Action is being taken</b>

**Item No. 168.3 Budget 2022-23**

The annual budget of MC is placed at **Annexure-3** for discussions and approval, please. The recommendations of Finance Committee are also attached for GB approval

**Item No.168.4 Renewal of Contract of non teaching staff**

The list of staff, whose contract is expiring on 30.03.2022 is placed at **Annexure4**

Submitted for decision of GB

**Item No.168.5 Change of nature of services of daily wage workers**

Some workers (Mali, Sweepers, and Security guards) are working on daily wages basis since long. It is proposed that those workers who are working before 31.12.2016 may be given contract appointment. A policy is proposed for the same. A list of such employees and a proposed policy is placed at **Annexure-5**. It is further requested that these posts may be got sanctioned from NSET. Submitted for approval of GB.

**Item No.168.6 Establishment of Defense Services Preparation Cell**

As is observed since many years, the number of students going into defense services is decreasing. To enhance the recruitment of students in defense services, it was proposed to establish a training center Cell in the college campus before Worthy President in anticipation of its approval by BOG, which is placed at **Annexure-6**

Submitted for approval of GB



**Item No 168.7 Establishing EV charging station**

Bharat Electronics Limited (BEL), a Govt. of India enterprise has offered that Electric Vehicle charging station may be set up in GNDEC campus. The detailed proposal is placed at **Annexure-7**. Submitted for approval of GB

**Item No. 168.8 Ph.D Increment to contractual faculty**

Some of our faculty members have completed their Ph.D. and requested for increments.

It is brought to the notice of GB that vide Resolution No.158.8 (held on 19.11.2019), it was approved that Assistant Professors, who are not getting DA as per State Govt. norms may be given three increments (at the rate of 3% of their basic pay) as and when he/she completes his/her Ph.D with the condition that they must sign a bond that he/she complete at least five years service at GNDEC after the grant of Ph.D increment failing which the amount of increment shall be recovered.

Now the nature of service of these faculty (who have joined before 31.12.2016) have been changed from contractual to regular, as such it is proposed that they may be exempted from the condition of submission of bond.

Submitted for decision of GB

**Item No. 168.9 CAS Promotions**

The CAS promotion of faculty was approved in 167<sup>th</sup> meeting of GB with financial benefit w.e.f 1.11.2021. The faculty members have requested that the promotion may be considered from the date of eligibility with financial benefit from the current date ie 1.11.2021. The details about their date of application and date of eligibility are given in **Annexure-8**.

Submitted for decision of GB

**Item No. 168.10 Release of annual increment in case of Dr. Deepinder Singh, Associate Prof. (ME/PE) from effective date**

The annual increment of Prof. Deepinder Singh, Associate Professor (ME/PE) was stopped due to non-completion of Ph.D as per audit objection in the light of AICTE notification dated 4.1.2016 (Point No. 53) wherein it was clarified that “Such candidates will be required to complete Ph.D within 7 years from the date of joining, failing which increments shall be stopped until Ph.D is earned”. He has requested that as the notification was issued on 4.1.2016, so the period of 7 years may be considered from 4.1.2016. Now as he has completed PhD, the deducted amount of increment may be reimbursed to him. The details of amount deducted is placed at **Annexure-9**.

Submitted for decision of GB

**Item No.168.11 Ratification of Audit Report of Project Financial Statement (PFS) and Internal Audit Report of TEQIP-III Project**

The Audit Reports (**Annexure-10**) are put up for ratification, please

**Item No. 168.12 Introduction of new courses as well as closure of some courses w.e.f 2022-23**

Permission was obtained from President, GB for introduction of following new courses and closure of below mentioned courses

**GNDCEC**

**AICTE Approved - Introduction of new course**

1. B.Tech. Computer Science & Engineering (Artificial Intelligence) with intake of 60 seats

**AICTE Approved –Closure**

1. B.Tech. Mechanical Engineering (Production) with intake of 45 seats

**AICTE Approved PG (PT) Intake 13 each -Closure**

1. Electrical Engg., 2. Electronics & Communication Engg. 3. Mechanical Engg. 4. Production Engg. 5. Soil Mechanics & Foundation Engg.

**Non-AICTE (UGC) with intake 30 each**

1. M.Sc. (Physics)
2. M.Sc. (Chemistry)

**GNDCEC-School of Architecture**

- UGC: 1. B.Sc. (Interior Design), 30 seats

Submitted for approval of GB

### **Item No. 168.13 Extension in lien of Prof. Sandeep Singh Gill, Professor (ECE)**

Prof. Sandeep Singh Gill, Professor (ECE) has submitted a request for extension in his lien for further period of two years.

GB apprised that he was granted lien twice i.e two years in first instance and one year in second instance.

Submitted for decision of GB.

### **Supplementary agenda**

#### **S 168.1 Regularization of staff**

##### **Teaching**

As per directions Council of Architecture, 50 % faculty should be regular. It is proposed that following faculty may be regularized as per policy already implemented for faculty of GNDEC.

1. Akanksha Sharma
2. Vivek Sehgal
3. Navjot Kaur

##### **Non-Teaching**

- a. Manpreet Kaur was appointed as a clerk on 5.4.2013 on contract basis. Her appointment was approved by the contract committee for 11 months in May 2014. She had to resign from her job in March 2015 due to some family problem. Subsequently, she again applied for the job but could not be adjusted till 2019. In Dec 2019, she was appointed on 89 days basis. Based upon her previous and present performance and in the light of 'NSET regularization policy for non- teaching staff 2021' her service may be regularized. There shall be financial burden of Rs. 2240/- per month (Approx.) if her job is regularized.
- b. Dr. Gurdeep Kaur is working as HRM since 2018. She has requested that her service may be regularized. In this regard, it is apprised that as per 'NSET regularization policy for Asstt. Profs. 2021' those teachers who have joined before 31.12.2016 may be regularized. A teacher with PhD may be regularized even he/she has joined after

31.12.2016. On the basis of this policy, Dr Gurdeep Kaur HRM may also be regularized on the same terms and conditions. There shall be financial burden of Rs. 4624/- per month (Approx.) if her job is regularized

Submitted for GB decision.

#### **S 168.2 Mess account in the name of wardens**

As per CA observation, messes of hostels need to have their own PAN No. So the accounts of messes should be in the name of concerned warden.

Submitted for GB permission

#### **S 168.3 Honorarium to TPO**

Mr. Sachin Bagga is holding additional responsibility of Training and Placement cell since 2015. Keeping in view his performance and volume of work he is handling, it is proposed that he may be given honorarium of Rs 5000 per month. This appreciation shall provide motivation to further enhance the placement record of the college. It may be charged to suitable head of student's fund.

#### **S 168.4 Remuneration to experts for special training sessions**

In order to prepare the students for getting selection in good companies, special training sessions from industry/field experts need to be organized. The remuneration to such expert's may be fixed @Rs 2500 per hour with a ceiling of Rs 10,000 per day.

#### **S 168.5 Gratuity to Dr S.B Singh (Ex-officiating Principal)**

Dr S.B Singh was retired in September as Professor and officiating Principal of GNDEC. He was given gratuity of Rs 3.5 Lakh as per unrevised scales. The revised scales were granted to staff and faculty in 2009 applicable from 1.1.2006. As per revised scales, the gratuity amount was Rs 10.00 Lakh. As per available record, Dr. S.B Singh had given a representation to Director/Principal of GNDEC three times. In 2021, we got an order from High Court that his pending amount of gratuity may be released as per his claim and prevailing law. The matter was sent to NSET for putting in its meeting. In the mean time, a contempt of court notice is received (Copy attached)

Submitted for GB decision

#### **S 168.6 Joint research project**

A joint research project is being submitted to DST by Er. Gulraj Singh, AP, ME&PE on the topic “Utilising Thermosetting Waste as Reinforcement in ABS Matrix for Sustainable Manufacturing in 3 D Printing Applications” The project duration is three years and a grant of 15.00 Lakh will be shared equally by Parent (GNDEC) and Host Institute (NIT Jaipur). The condition is that he has to fulfill the condition of 90 days/year stay at host institute.

Submitted for GB decision

**PROCEEDING OF 167<sup>th</sup> MEETING OF GOVERNING BODY (GB) OF GURU NANAK DEV ENGINEERING COLLEGE HELD ON 18.10.2021 IN COMMITTEE ROOM OF NSET**

- Item No. 167.1**      **Confirmation of minutes of 166<sup>th</sup> Meeting of BOG held on 08.07.2021**
- Since no comments have been received, as such the minute stands confirmed
- Item No. 167.2**      **Action taken report of minutes of 166<sup>th</sup> Meeting of BOG held on 08.07.2021**
- Noted
- Item No. 167.3**      **Promotion of Non-teaching staff**
- The proceedings of selection committee (Non-teaching) regarding promotion of staff are approved.
- The proposal for regularizing of non-teaching staff working on contract is recommended for approval of NSET.
- Item No. 167.4**      **Selection Committee Proceedings (Teaching) and CAS promotions**
- a. Approved.
- b. Approved. Financial benefit be given from 1.11.2021. The case of Dr. Balwinder Singh Dhaliwal be considered as and when he joins active service at GNDEC.
- Item No. 167.5**      **Visit of NAAC Peer Team**
- Applauded the efforts of entire team of GNDEC.
- Item No. 167.6**      **Regularization of faculty and HRM**
- a) Approved
- b) She may be considered for teaching post.
- Item No. 167.9**      **Continuation of Faculty of Architecture**
- Approved extension for one more year.

- Item No. 167.8**      **Payment of Honorarium of External Experts**  
Approved Rs. 4000/- in case of NITs/IITs/institutions having higher NIRF ranking and in other cases it will be Rs. 3000/-
- Item No. 167.9**      **Designation of Librarian to Mr. Major Singh**  
Approved
- Item No. 167.10**      **Extension in lien of Dr. Balwinder Singh Dhaliwal, AP(ECE) and waiving off less notice period of Dr. Rupinder Singh, Professor (PE)**  
a) Extended lien on the post of Asstt Prof. for one year.  
b) Resignation accepted. Short Notice period not approved.
- Item No. 167.11**      **Lien on the post of Senior Scale Stenographer**  
Approved lien till confirmation.
- Item No. 167.12**      **Activities and matters related to TEQIP-III project**  
**Audit Report of TEQIP-III Project**  
Ratified  
a) **Regarding deposit of expenditure marked ineligible by Statutory auditor in the Central Pool account of NPIU**  
Approved  
b) **Continuation of Auditors of TEQIP-III Project for the financial year 2021-22.**  
Approved  
c) **Continuation of services of MIS officer cum Office assistant**  
Approved  
d) **Use of sustainability fund for academic activities**  
Approved  
e) **Appointment of Mr. Harwinder Singh, DEO**  
Deferred

**Supplementary**

**Item No. S 167.1 Replacement of old computers**

Approved. SRF may also be used for this purpose. Old Computers be donated to SGPC Schools.

**Item No. S 167.2 MOU with Canadian Consultant to help and guide the graduates of GNDEC**

Approved



**Annexure-2**

<b>Sr. No.</b>	<b>Name</b>	<b>Department</b>	<b>Designation</b>	<b>Date of Joining</b>
1	Mr. Vishal Kashyap	CE	Clerk	03.08.2012
2	Ms. Sangeeta Rani	CC	DEO	21.03.2013
3	Ms. Manpreet Kaur	Accounts	Clerk	04.04.2013
4	Mrs. Harminder Kaur	Library	Clerk	04.08.2014
5	Mrs. Satwinder kaur	Academic Branch	Clerk	03.11.2007
6	Mrs. Harinder Kaur	EE	Clerk	19.08.2008
7	Mr. Harwinder Singh	Academic Branch	Clerk	01.10.2008
8	Mrs. Harpreet Kaur	PE	Clerk	20.06.2011
9	Mr. Harvir Singh	ECE	Clerk	01.11.2011
10	Ms. Manpreet Kaur	Estb. Branch	Clerk	24.06.2013
11	Mr. Ajay Verma	Academic Branch	Clerk	28.06.2013
12	Mrs. Parminder Kaur	Academic Branch	Clerk	18.03.2014
13	Ms. Dupinder Kaur	Accounts	Clerk	08.12.2014
14	Mrs. Inderjit Kaur Gill	MCA	Clerk	02.03.2015
15	Mrs. Ajjmeet Kaur	CSE	Clerk	01.04.2016
16	Mr. Jatinder Singh	W.Shop	Instructor	01.08.2012
17	Mr. Inderjeet Singh	W.shop	Instructor	14.10.2015
18	Mr.Gurpreet Singh	W.shop	Instructor	16.10.2015
19	Ms. Gaganjot Kaur	CE	Lab. Tech.	01.08.2012
20	Mr. Jasvir Singh	CSE	Lab. Tech.	01.08.2012
21	Mrs. Bhagatbir Kaur	MCA	Lab. Tech.	01.08.2012

22	Mrs. Gagandeep Kaur	ECE	Lab. Tech.	01.08.2012
23	Ms. Davinderjit Kaur	IT	Lab. Tech.	01.08.2012
24	Mr. Manjit Singh	W/shop	Lab. Tech.	19.02.2015
25	Mr. Sandeep Singh	ECE	Lab. Tech.	06.10.2015
26	Mr. Harjit Singh	ME	Lab. Tech.	05.08.2016
27	Mr. Gurmeet Singh	EE	Maint. Mech	17.08.2009
28	Mrs. Jaspal kaur	Consultancy	Draftsman	08.12.2014
29	Mrs. Jaspreet Kaur	Exam	AR	04.08.2016
30	Mr. Avninder Singh	Library	Lib. Asstt.	26.11.2012
31	Mr. Manpreet Singh	Library	Lib. Asstt.	01.07.2013 * Medical issue
32	Mrs. Ranjit Kaur	Library	Lib. Restorer	01.11.2007
33	Mrs. Vipaljit Kaur	Library	Lib. Restorer	11.12.2008
34	Mr. Kulwinder Singh	W.Shop	Attendant	03.10.2006
35	Mr. Baljit Singh	Estb. Branch	Attendant	01.08.2006
36	Mr. Jasbir Singh	CE	Attendant	1/5/2007
37	Mr. Pritam Singh	EE	Attendant	31.07.2007
38	Mr. Harpreet Singh	Academic Branch	Attendant	20/08/2007
39	Mr. Pargat Singh Sandhu	Arch.	Attendant	15/11/2007
40	Mr. Manjinder Singh	Exam	Attendant	29/02/2008
41	Mr. Manjit Kumar	Principal Office	Attendant	05.09.2008
42	Mr. Jaspreet Singh	CE	Attendant	03.12.2008
43	Mr. Amandeep Sharma	Principal Office	Attendant	03.12.2008
44	Mr. Charan Singh	W/shop	Attendant	12.01.2009

45	Mr. Varinderjit Singh	ME	Attendant	25.04.2008/ 01.08.2012
46	Mr. Balour Singh	CE	Attendant	08.08.2012
47	Mr. Gurwinder Singh	Exam	Attendant	01.08.2012
48	Mr. Gurdeep Singh	CC	Attendant	01.08.2012
49	Mr. Shingara Singh	PE	Attendant	01.08.2012
50	Mrs. Harpal Kaur	Library	Attendant	01.08.2012
51	Mr. Harpreet Singh	W.shop	Attendant	01.08.2012
52	Mr. Surjit Kumar	W.shop	Attendant	01.08.2012
53	Mr. Anvir Singh	EE	Attendant	01.08.2012
54	Mr. Kulvir Singh	PE	Attendant	09.03.2012
55	Mr. Sukhchain Singh	CE	Attendant	11.07.2011
56	Mr. Kewal Singh	IT	Attendant	03.01.2011/ 24.12.2013
57	Mr. Harpreet Singh	Accounts	Attendant	01.05.2012
58	Mr. Amrik Singh	CE	Attendant	01.08.2012
59	S. Satvir Singh	CE	Attendant	21.03.2013
60	Ms. Gagandeep kaur	ME	Attendant	15.04.2013
61	Mr. Dalvinder Singh	Library	Attendant	13.08.2013
62	Mr. Sukhjinder Singh	IT	Attendant	18.03.2014
63	Mr. Kewal Singh	W/shop	Attendant	04.08.2014
64	Mr. Hardeep Singh	W/shop	Attendant	05.08.2014
65	Mrs. Balwinder Kaur	CSE	Attendant	06.02.2015
66	Mr. Sukhwinder Singh	ME	Attendant	01.05.2015
67	Mr. Sunny Kumar	EE	Attendant	02.09.2015
68	Mrs. Manpreet Kaur	ECE	Attendant	24.09.2015
69	Mr Sukhvir Singh	W/shop	Attendant	18.01.2016
70	Mr.Harjot Singh	CSE	Attendant	01.08.2016
71	Mr. Balwinder Singh	Library	Attendant	08.11.2016

72	Mr. Jasbir Singh	Security	Security Guard	04.02.2016
73	Mr. Kanwaljit Singh	Security	Security Guard	04.02.2016
74	Mr. Jagdeep Singh s/o Sadhu Singh	Security	Security Guard	04.02.2016
75	Mr. Mandeep Singh	Security	Security Guard	04.02.2016
76	Mr. Jagjit Singh	Security	Security Guard	04.02.2016
77	Mr. Gurmit Singh	Security	Security Guard	26.02.2016
78	Mr. Jagdip Singh	Security	Security Guard	01.04.2016
79	Mr. Davinder Singh	Security	Security Guard	01.12.2006

**NSET**

Sr. No.	Name of Staff Employee	Designation	Department	Date of Joining
1	Mr. Jagmel Singh	Care-taker	Hostel no.5	7/21/2015
2	Mr. Gurdev Singh	Care-taker	Hostel no.2	2/2/2016
3	Mr. Kartar Singh	Asstt. Sec. Officer	Security	8/5/2009
4	Mr. Sunil Kumar	Security Guard	Security	4/25/2008
5	Mr. Davinder Singh	Security Guard	Security	4/25/2008
6	Mr. Agyapal Singh	Security Guard	Security	8/1/2012
7	Mr. Gurmit Singh	Security Guard	Security	5/9/2005
8	Mr. Gurinder Singh	Security Guard	Security	4/15/2013
9	Mr. Rajinder Singh	Security Guard	Security	10/15/2013
10	Mr. Amandeep Singh	Security Guard	Security	10/15/2013
11	Mr. Ranjit Singh	Security Guard	Security	4/25/2008
12	Mr. Iqbal Singh	Lift Operator	Hostel no.5	3/3/2014

**College Other Funds**

Sr. No.	Name of Staff Employee	Designation	Department	Date of Joining
1	Mr. Daljit Singh	EPABX	EE	8/17/2006
2	Mr. Gurmukh Singh	Driver	Transport	22.01.2008
3	Mr. Paramjit Singh	Driver	Transport	1/23/2008

4	Mr. Swaran Singh	Security Guard	Security	4/25/2008
5	Mr. Labh Singh	Security Guard	Security	4/25/2008
6	Mr. Gurpal Singh	Security Guard	Security	4/25/2008
7	Mr. Raghbir Singh	Security Guard	Security	8/1/2012
8	Mr. Jaswinder Singh	Security Guard	Security	8/21/2006
9	Mr. Jaswinder Singh	Security Guard	Security	10/10/2011
10	Mr. Gurmeet Singh	Security Guard	Security	10/15/2013
11	Mr. Jatinder Kumar	Sweeper	Hostel no. 1	06.08.2012 & 25.05.2015
12	Mr. Palwinder Singh	Clerk	Consultancy	9/9/2013
13	Mr. Sukhdeep Singh	Attdt.	Consultancy	12/19/2011
14	Mr. Navdeep Singh	Attdt.	Consultancy	8/23/2012
15	S.Kulwinder Singh	Carpenter	CMC	02.04.99
16	Sh. Rocky	Pump Driver	CMC	02.07.10
17	S. Raghbir Singh	Plumber	CMC	01.04.03
18	Mr. Akash Kumar	Sweeper	Hostel no. 2	2/13/2013

**Proceeding of Finance Committee meeting held on 08.03.2022 at 2 PM in Committee Room of Nankana Sahib Education Trust, Ludhiana**

Following were present:

- 1 S.Maheshinder Singh Grewal, Trustee
- 2 S. Partap Singh, Member
- 3 S. Inderpal Singh, Director, NSET
- 4 Dr. Sukhbir Singh Walia, Finance Officer (IKGPTU)
- 5 Dr. Sehijpal Singh, Principal
- 6 Pf. Ardamanbir Singh, AR(Accounts)

Following recommendations are made unanimously:-

**Item No.1 Budget 2022-23**

Discussed and recommended.

**Item No.2 Estimated Shortfall (2021-22) of Rs. 3,32,75,248 to be met as a loan from Student related fund.**

It is recommended that the proposed amount may be borrowed from Students Related Fund (SRF). As and when the pending amount of SC Scholarship is received, the same may be returned.

**Item No.3 Estimated shortfall for year 2022-23 of Rs. 2,47,86,662 to be met as a Loan from Student related fund.**

It is recommended that the proposed amount may be taken as a loan from SRF. The new proposal for mobilizing the funds are also recommended.

**Item No. 4 Special permission for Funding Scholarships awarded to needy students during Covid-19 pandemic out of accumulated interest amount of existing student'sscholarships under various heads.**

Keeping in view the Covid-19 Pandemic situation, it is recommended that unutilized amount of interest of various scholarships, may be utilized for

extending financial assistance to needy students. However this should be one time measure. From next year, the different scholarship amounts may be reviewed and disbursed as per the scholarship objectives. The donor of various scholarship should be consulted for taking their consent for merger, if required.

The meeting ended with a vote of thanks and advise that unnecessary expenditure be avoided and means be found to increase the income. Further to boost admissions, a presentation be made with professional help highlighting commendable aspects of the college and students. The Training and placement cell was advised to submit its annual report before BOG.

**Policy for Daily Wage Workers i.e Malis, Sweepers and Security Guards (working before 31.12.2016) in Guru Nanak Dev Engineering College, Ludhiana**

- 1 They may be given one year contract and extension will be given on the basis of their performance.
- 2 Total salary will be Rs. 9396/- including EPF & ESI per month, detail is as follows:-

Basic Pay	Rs. 7050.00
EPF	Rs. 846.00
ESI	Rs. 229.00
Special Allowance	Rs. 1271.00
Total	Rs. 9396.00

- 3 Casual Leave : 10 Per year
- 4 Working days: 26 days per month
- 5 Increment will be given at the start of new contract as per decision of Governing Body.



## CAS PROMOTIONS

### Promotios due from stage 1 to 2 (i.e.6000 to 7000) under CAS of Assistant Professors

Sr. No.	Name of Employee	Date of joining	Date of eligibility	Date of CAS application
1	Dr. Inderpreet Kaur, CE	05.08.2008	01.08.2016	29.12.2016
2	Er. D.S.Bhogal, ME	24.12.2002	01.08.2019	21.01.2020
3	Er. Parminder Kaur Wadhwa, IT	05.08.2008	01.08.2016	28.12.2017
4	Dr. Sandeep Kumar Singla, IT	11.08.2005	11.08.2010	09.01.2018
5	Dr. Harmohan Singh Dhall, MBA	11.08.2008	11.08.2013	27.12.2017
6	Dr. Amandeep Kaur Sohal, CSE	09.08.2005	01.08.2019	21.01.2020

### Promotions due from stage 2 to 3 (i.e.7000 to 8000) under CAS of Assistant Professors

Sr. No.	Name of Employee	Date of Last Promotion	Date of eligibility	Date of CAS application
1	Dr. Prashant Garg, CE	01.07.2011	01.08.2016	12.03.2018
2	Dr. Puneetpal Singh Cheema, CE	01.07.2011	01.08.2016	30.12.2016
3	Er. Gurmeet Kaur, ME	18.02.2013	01.08.2017	19.02.2018
4	Er. Prem Singh, ME	01.08.2012	01.08.2017	27.12.2017
5	Dr. Arvind Dhingra, EE	01.08.2012	01.08.2017	29.12.2017
6	Er. Harmeet Singh, EE	01.08.2012	01.08.2017	27.12.2017
7	Er. Ravinder Kaur, EE	01.01.2013	01.01.2018	15.02.2018
8	Dr. Baljeet Kaur, ECE	01.08.2012	01.08.2018	21.01.2020

9	Dr. Sumeet Kaur Seehra, CSE	01.07.2011	01.08.2016	19.02.2018
10	Dr. Vivek Thapar, CSE	01.07.2011	01.08.2016	30.12.2016
11	Dr. Pankaj Bhambri, IT	01.07.2011	01.08.2016	19.02.2018
12	Dr. Amit Kamra, IT	01.07.2011	01.08.2016	16.02.2018
13	Dr. Kamaljit Kaur Dhillon, IT	05.08.2013	05.08.2018	21.01.2020
14	Mrs. Pragya, App.Sci	12.03.2011	01.08.2016	21.12.2016
15	Mrs. Puneet Narang, App.Sci	02.08.2010	02.08.2015	12.08.2015
16	Mrs. Rajbir Kaur, App Sci	17.08.2012	17.08.2017	27.12.2017
17	Dr. Amanjot Kaur Gill, MBA	10.08.2012	10.08.2017	09.01.2018, 19.02.2018
<b>Promotions due from Stage 3 to 4 (i.e.8000 to 9000) under CAS of Assistant Professors</b>				
<b>Sr. No.</b>	<b>Name of Employee</b>	<b>Date of Last Promotion</b>	<b>Date of eligibility</b>	<b>Date of CAS application</b>
1	Dr. Harpuneet Singh, PE	20.12.2012	01.08.2018	21.01.2020
2	Dr. Navneet Singh Bhangu, EE	17.08.2015	17.08.2018	21.01.2020
3	Dr. Narwant Singh Grewal, ECE	02.08.2014	02.08.2017	14.01.2020
4	Dr. Munish Rattan, ECE	01.04.2015	01.08.2018	19.02.2018
5	Dr. Kiran Jyoti, IT	02.08.2014	02.08.2017	19.02.2018
6	Dr. Manpreet Singh, IT	02.08.2014	02.08.2017	19.02.2018
7	Dr. Amanpreet Kaur Sodhi, App.Sci	20.04.2014	01.08.2017	29.12.2017
8	Dr. Randhir Singh, Appld. Sci.	11.08.2015	11.08.2019	16.01.2020
<b>Promotions due from Stage 4 to 5 (i.e.9000 to 10000) Under CAS of Associate Professors</b>				

<b>Sr. No.</b>	<b>Name of Employee</b>	<b>Date of Last Promotion</b>	<b>Date of eligibility</b>	<b>Date of CAS application</b>
1	Dr. Kanwardeep Singh, EE	29.04.2016	01.08.2019	13.01.2020