

Essential Qualifications, Pay-Scale and Tentative Number of Posts
Guru Nanak Dev Engineering College (GNDEC)
Assistant Professor

Engineering

B.E./B.Tech. /B.S. and M.E/M.Tech./M.S or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.

Assistant Professor (Arts, Humanities & Sciences)

Eligibility (A or B) :

A.

i) Good Academic Record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level and First class at the Graduation level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph. D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Business Administration

Bachelor's Degree in any indisciplineline and Master's Degree in Business Administration/PGDM/C.A/ICWA/M.Com. with First class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Computer Applications

B.E/B.Tech. /B. S and M.E/MTech. /M. S or integrated M.Tech. in relevant branch with First class or equivalent in any one of the degrees

OR

B.E., B.Tech. and MCA with First class or equivalent in any one of the two degrees.

OR

Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First class or equivalent with 2 years of relevant experience after acquiring degree of MCA.

Teaching Posts

Post	Pay Scale	Civil	EE	CSE	IT	Applied Science					Business Administration	Computer Applications
						Maths	Physics	Chemistry	English	Eco./ Com		
Assistant Professor	Rs.15600-39100+6000 AGP	2R 2C	4R 1C	4R 8C	2R 7C	1R 2C	1R 2C	1C	1R 2C	1R 1C	1R 3C	2R 4C

R-Regular, C-Contract

Non-Teaching Posts

Position	Qualification	Number of Posts	Pay Scale
Technician	1) Matric 2) Diploma (CSE/IT/CA/ECE) from State Board of Technical Education OR National Trade Certificate in above trades with three years practical experience 3) Candidates having experience in above trades will be preferred.	03 C	Rs.10300-34800+3200 AGP
Assistant Librarian	Master's Degree in Library Science/Information Science/Documentation Science or an equivalent Professional Degree with at least First Class or equivalent and a consistently	01 R	Rs. 10300-34800+ 3800 AGP

	good academic record with knowledge of computerization of library Qualifying in the National Level conducted for the purpose by UGC or other equivalent test as approved by the UGC		
Workshop Instructor	Diploma in Mechanical/Electrical/ECE trade with 3 years experience in National Trade Certificate in appropriate trade with 8 years experience in the similar workshops.	02 R 01 C	Rs.10300-34800+4600 AGP
Lab Supdt.	Diploma in first class in CSE/IT/CA/B.Sc. in first division with 8 years experience out of which 5 years as Senior Technician or equivalent post in the scale of Sr. Technician.	01 C	Rs. 10300-34800+5400 AGP
Club Attendant (Boys/Girls Hostel)	12 th Pass Diploma/Degree holder will be preferred	01 C each	Rs.4900-10680+1650 AGP
Electrician	3 years regular Diploma in Electrical Engineering or Electrical and Electronics Engineering from a State or Central Government recognized institute. OR Matriculation with a Regular ITI or equivalent in any branch of Electrical discipline. Preference: Diploma holder with 2 years experience and ITI with 5 years experience or equivalent.	01 R	Rs.5910-20200-2400 AGP
Clerk	1)Graduate from recognized university (B.Com/M.Com and BA/MA) Preference will be given to candidates having experience in educational institutions or industry. Must have typing speed of 40 WPM in English and 30 WPM in Punjabi. Knowledge of Computer with MS Word, EXCEL, POWER POINT, Tally is desirable.	05 R 01 C	Rs.10300-34800+3200 AGP
Security Guard	Matric passed with minimum 55% of marks or its equivalent. Persons who have served in the Army will be preferred	02 C	Rs.4900-10680+1650 AGP
Mali	8 th pass, field experience preferred	02 C	Rs.4900-10680+1650 AGP

GNDEC School of Architecture

Professor

Bachelor's Degree in Architecture or equivalent to B. Arch and Master's Degree in Architecture or in allied subjects of Architecture with minimum 60 per cent. marks at either level, and Fourteen years experience in teaching/research/ professional work out of which a full-time teaching experience of minimum five years Or Nineteen years of professional experience. Desirable: Ph.D. in Architecture.

Assistant Professor

B Arch. and M.Arch. or equivalent Master's degree in an allied field with First class in any one of the two degrees, and minimum 2 years experience in any one of the two degrees, and minimum 2 years experience in the Architecture professional.

OR

B.Arch. with First class or equivalent and minimum of 5 years experience in the Architecture professional.

Positions	Professor	Assistant Professor
Number	1	4
Pay Scale	Rs.37400-67000+10000 AGP	Rs. 15600-39100+6000 AGP

General Instructions

1. Contract Appointment will be for one year, which is extendable further on the basis of performance.
2. Pay Scale as per AICTE 6th Pay Commission.
3. Allowances as per Nankana Sahib Education Trust (NSET) norms. Deserving candidates may be offered special allowance depending upon the credentials.
4. Unless specified, the Service & Conduct rules of NSET (1970) will be applicable for all type of appointments.
5. Rs. 500/- will have to be paid along with application form. The same can be accepted in the College in cash also.
6. The Selection Committee reserves the right to fill or not to fill any or all of the posts.
7. The candidates are required to bring original and photocopy of academic, research and experience certificates at the time of interview.
8. Candidates having experience of working in Engineering/Technical institution may be preferred.
9. No TA/DA will be paid for appearing in written test/attending the interview.
10. Retired persons can also apply.
11. Please refer college website www.gndec.ac.in for further update

*The number of posts is tentative. It may increase/decrease as per decision of Selection Committee.