

PROCEEDING OF 170th MEETING OF GOVERNING BODY (GB) OF GURU NANAK DEV ENGINEERING COLLEGE HELD ON 05-04-2023 AT 11.45 AM IN COMMITTEE ROOM, NSET

- Item No. 170.1 Confirmation of minutes of 169th Meeting of GB held on 03.12.2022**
- Since no comments have been received, as such minutes of 169th meeting of GB stand confirmed.
- 170.2 Action taken report of minutes of 169th Meeting of GB held on 03.12.2022**
- Noted
- 170.3 Financial Budget for year 2023-24 and Proceeding of Finance Committee Meeting (held on 13.03.2023)**
- Approved
- 170.4 Resignation by Faculty**
- Resignation of Dr. Inderpreet Kaur, Asstt Prof. Civil Engg is accepted.
- 170.5 Waiving off the Recovery pointed out by College CA**
- Keeping in view pandemic conditions (Covid-19), the recovery is waived off as one time relief
- 170.6 Ratification of items got approved from Chairman of GB in anticipation of its approval by GB**
- Ratified
- 170.7 Fixation of salary of faculty of Architecture**
- A committee of following was constituted to examine and recommend the case:
- S. Jogeshwar Singh Mangat, Trustee
- DTA, NSET
- Principal, GNDEC

170.8 Purchase of new computers

Approved

170.9 Demands of Employees

Following decisions were taken:

1. Probation of teaching and non teaching staff regularized through NSET policy 2021 is cleared with effect from 1.4.2023. It was felt that the policy is not exhaustive and require review. For recommending further modifications in the policy following committee is constituted:

S. Maheshinder Singh Grewal
S. Gurcharan Singh Grewal
S. Jogeshwar Singh Mangat
Director, NSET
Principal GNDEC
Rep. of teaching and non teaching

2. As per NSET Policy 2021, the increment @ 6% and 5% to teaching and non teaching staff respectively is given w.e.f. 1.4.2023.
3. The 3% annual increment for eligible regular faculty and staff is allowed. DA@ 6% is also allowed w.e.f 1.4.2023.
4. Probation of promoted non teaching staff is cleared w.e.f. 1.4.2023.
5. Refund of security amount being deducted from the salary of teaching and non-teaching regularized staff in the light of NSET Regularisation Policy 2021 during their service on contractual basis will be made if the amount equivalent to three month salary is available in their CPF.
6. Release of Pending arrears of 5% be released to non teaching staff regularized under NSET Policy 2021.
7. The increment of staff eligible under ACP be released w.e.f 1.4.2023
8. The teaching staff working in GNDEC since 1.1. 2017 whose contract was renewed from time to time, shall be given one time increase of Rs 2500 per month upon renewal of contract after 1.4.2023. But for those who joined in the span of 1.4.2020 to 1.4.2022, the increase shall be Rs. 1250 per month.

9. The points related to release of grant from Punjab Govt. shall be considered once the grant in aid is restored by the Govt.
10. All other points including non financial issues shall be discussed and considered by the committee as mentioned at point No 1 in due course of time.

170.11 Amendments in Testing and Consultancy rules of TCC Rules

Approved.

170.12 Academy for Lawn Tennis

Approved.

170.13 Discrepancy in Internal marks

Being serious matter, the GB has decided to initiate departmental proceedings against the employee. Accordingly charge sheet for major punishment be issued.

Supplementary Agenda

S 170.1 Retirement dues of Prof. Harpal Singh, Ex-Professor (Civil Engg.)

Recovery be done as per objections of CA

**sd/
Principal cum Member Secretary GB**

170th Meeting of Governing Body

DATE : 5-4-2023

TIME : 11.45 AM

VENUE : **Committee Room**

Nankana Sahib Education Trust



ਰ ਚੋਂ ਖੋਲ੍ਹੇ ਦੇ ਫਿਜ਼ਲੇਬੀ

GURU NANAK DEV ENGG. COLLEGE
LUDHIANA

INDEX

Res. No.	Description	Page No.	Annex(s)	Page No.
170.1	Confirmation of minutes of 169 th Meeting of GB held on 03.12.2022	3	1	8-10
170.2	Action taken report of minutes of 169 th Meeting of GB held on 03.12.2022	3-4	-	
170.3	Financial Budget for year 2023-24 and Proceeding of Finance Committee Meeting held on 13.03.2022	5	2	11-22
170.4	Resignation by Faculty	5	-	
170.5	Waiving off of recovery pointed out by College CA of COVID-19 period	5	3	23-26
170.6	Ratification of items got approved from Chairman of GB in anticipation of its approval by GB	5	4	27-28
170.7	Fixation of salary of faculty of architecture	5-6	5	29-31
170.8	Purchase of new Computers	6	-	
170.9	Demands of Employees	6	6	32-33
170.10	Remuneration to experts for academic activities	6	-	
170.11	Amendments in Testing and Consultancy rules of TCC	6	7	34-48
170.12	Academy for Lawn Tennis	6-7	8	49-50
170.13	Discrepancy in Internal Marks	7	9	51
170.14	Any other item with permission of Chair	7	-	

AGENDA OF 170th MEETING OF GOVERNING BODY (GB) OF GURU NANAK DEV ENGINEERING COLLEGE TO BE HELD ON 05-04-2023 AT 11.45 AM IN COMMITTEE ROOM, NSET

Item No. 170.1 Confirmation of minutes of 169th Meeting of GB held on 03.12.2022

Copy of the minutes of 169th Meeting (**Annexure-1**) was circulated among members for comments. Since no comments have been received, as such the minutes may be confirmed.

170.2 Action taken report of minutes of 169th Meeting of GB held on 03.12.2022

The action taken report of 169th meeting is as under:-

Item No.	Description	Decision taken	Action taken
169.1	Confirmation of minutes of 168th Meeting of BOG held on 24.03.2022	Since no comments have been received, as such minutes stand confirmed.	Noted
169.2	Action taken report of minutes of 168th Meeting of BOG held on 24.03.2022	Noted. 168.2 Approved 168.9 Approved	Implemented
169.3	Matters approved by President, NSET in anticipation of its approval	A. Ratified B. Ratified C. Same proposal is approved for 2023-24 also D. Expenditure on construction of New Class-rooms and Extension of PG block be charged to College Development fund. It is recommended that the expenditure on renovation of Hostel no.1 (AC) may be done by NSET funds.	Implemented
169.4	Re-joining of Er. Jaswinder Singh, AP(MPE)	Allowed to rejoin but explanation for period of absence be sought from him	Implemented
169.5	Increase in hostel charges and change of name of fund	Approved	Implemented

169.6	Regularization of Pf. Jatinder Pal, AP(MPE)	Approved	Implemented
169.7	Increment to non teaching	Increment @ 5% for year 2020-21 be given.	Implemented
169.8	Confirmation of staff/faculty	Probation period extended for one more year.	Noted
169.9	Approval of Proceeding of Selection Committee (NT) meeting held on various dates	A) Approved B) Proceeding of Selection Committee (Non-teaching) held on 26.07.2022 stands approved. Request of Ms. Navjot Kaur, Pharmacist declined.	Implemented
169.11	Acceptance of Resignation submitted by faculty	Accepted	Implemented
169.12	Extension in Earned leave	Approved	Implemented
169.13	Rate of TA/Honorarium	Approved	Implemented
169.14	Contract expiring on 21.10.2022	Allowed renewal for further period of one year	Implemented
169.15	Utilising the service of faculty GNDEC (pursuing Ph.D) as Teaching Assistants	Approved on need basis.	Implemented
169.16	Amendment in Advertisement Policy	Approved	Implemented
169.17	Permission of counsel for Court cases	Approved	Action taken
169.18	Payment of Gratuity and Leave Encashment	Loan be taken from SRF for this purpose.	Action taken
169.19	Extension in lien period of Mr. Harpreet Singh, PA	Approved till confirmation	Implemented
Supplementary Agenda			
S 169.1	Probation of faculty members of GNDEC School of Architecture (GNDEC)	Approved	Action taken in the light of decision
S 169.2	Expenditure on Visiting/Adjunct faculty	Approved	Action taken
S 169.3	CPF of Dr. Y.S.Brar, Ex-Professor, EE	Approved as a special case	Action taken
S 169.4	Revision of daily wages	Approved daily wage @ Rs. 381/- per day	Implemented

170.3 Financial Budget for year 2023-24 and Proceeding of Finance Committee Meeting (held on 13.03.2023)

The Financial Budget for year 2023-24 along with recommendations of Finance Committee is placed at **Annexure-2** for discussion and approval of GB.

170.4 Resignation by Faculty

It is apprised that Dr. Inderpreet Kaur, AP (CE) had availed earned leave (EL) from 20.7.2022 to 18.09.2022 for visiting abroad due to ill-health of her close relative. Further, she applied for extension in EL up to 18.1.23, which was put up in 169th Meeting of GB of GNDEC held on 3.12.2022, which was duly approved. Now, she has submitted her resignation.

Submitted for acceptance.

170.5 Waiving off of Recovery pointed out of College CA of COVID-19 period

During audit of college accounts for year 2021-22 (COVID-19 affected), CA has raised some objections on the attendance of the employees and recommended the recovery. The details of recovery amount are attached in **Annexure-3**

It is requested that keeping in view the difficulties and hardships of the employees due to COVID-19 pandemics, the same may be waived off as a one time relief.

170.6 Ratification of items got approved from Chairman of GB in anticipation of its approval by GB

1. Renewal of contract of staff expiring on February 2023
2. Increase/reduction in academic intake from session 2023-24 onwards
(Refer: Annexure-4)

170.7 Fixation of salary of faculty of Architecture

B.Arch. program was started in 2019. Being new program, there is requirement of recruiting regular faculty. Some faculty in the Architecture program were given salary as per BOG decision on 14.10.2020 (BOG Resolution No. 162.8). It is proposed that their salary structure may be

modified as per NSET regularization policy 2021. Details are given at **Annexure-5**

Submitted for GB decision

170.8 Purchase of new computers

There are few labs in the college where computers are too old/obsolete/less than requirement. The estimated number of new computers needed is 70. The approximate cost will be around 50 Lakhs. Permission may be given to purchase the computers from Student related fund.

170.9 Demands of Employees

The teaching and non teaching staff of the college has given representation about their demands. The list is attached **Annexure-6**.

Submitted for discussion, review and decision of GB

170.10 Remuneration to experts for academic activities

It is apprised that vide Resolution No. S168.4 (held on 24.03.2022) remuneration rates for experts from industry/field was approved at the rate of Rs. 1500 to 2000/- per hour with ceiling of Rs. 10,000/- per day.

It is proposed that the same rate may be approved for special academic workshops/programs like curriculum development/NBA/NAAC/NIRF etc.

Submitted for approval of GB.

170.11 Amendments in Testing and Consultancy rules of TCC Rules

TCC rules were approved vide Resolution No. 165.5 dated 22.3.2021. The concerned committee has recommended some amendments in the rules. A copy of detailed rules with recommended is attached in **Annexure-7**

Submitted for approval of GB.

170.12 Academy for Lawn Tennis

A proposal from M/S Jasleen Kaur Lawn Tennis Coach is received. Initially, the rent per tennis ground @ Rs. 5000/- per month is offered that

will be revised to Rs 700 after six months. The College DPE has recommended the academy as it will help out students also for training in the sport. Other details of the agreement are attached in **Annexure-8**.

Submitted for discussion and decision of GB

170.13 Discrepancy in Internal marks

The enquiry committee report regarding discrepancy in internal marks awarded by a teacher is attached in **Annexure-9**.

Submitted for further direction of GB

Supplementary Agenda

S 170.1 Retirement dues of Prof. Harpal Singh,Ex-Professor (Civil Engg.)

Prof. Harpal Singh was retired in Dec 2022. Before releasing his retirement dues the personal file of Prof. Harpal Singh was scrutinized by College CA. He has raised objection regarding the increments given to the professor in 2010 when he joined back at GNDEC after availing Extra ordinary leave (Without pay) of around 5 years.

Submitted for GB decision.

Any other item with permission of chair

Member Secretary

PROCEEDING OF 169th MEETING OF GOVERNING BODY (GB) OF GURU NANAK DEV ENGINEERING COLLEGE HELD ON 03.12.2022 IN COMMITTEE ROOM, NSET

Governing Body congratulates Hon'ble S Harjinder Singh Dhami ji for his re-election as President, Shiromani Gurudwara Parbhandak Committee, Sri Amritsar Sahib

Item No. 169.1 Confirmation of minutes of 168th Meeting of BOG held on 24.03.2022

Since no comments have been received, as such minutes stand confirmed.

Item No. 169.2 Action taken report of minutes of 168th Meeting of BOG held on 24.03.2022

Noted.

168.2 Approved

168.9 Approved

Item No. 169.3 Matters approved by President, NSET in anticipation of its approval by GB

B. Ratified

E. Ratified

F. Same proposal is approved for 2023-24 also

G. Expenditure on construction of New Class-rooms and Extension of PG block be charged to College Development fund. It is recommended that the expenditure on renovation of Hostel no.1 (AC) may be done by NSET funds.

Item No. 169.4 Re-joining of Er. Jaswinder Singh, AP(MPE)

Allowed to rejoin but explanation for period of absence be sought from him

Item No. 169.5 Increase in hostel charges and change of name of fund

Approved

Item No. 169.6 Regularization of Pf. Jatinder Pal, AP(MPE)

Approved

Item No. 169.7 Increment to non teaching

Increment @ 5% for year 2020-21 be given.

Item No. 169.8 Confirmation of staff/faculty

Probation period extended for one more year.

Item No. 169.9 Approval of Proceeding of Selection Committee (NT) meeting held on various dates

- B) Approved
- C) Disapproved

Item No. 169.10 AICTE Approval, NBA Accreditation, Autonomy

Noted

Item No. 169.11 Acceptance of Resignation submitted by faculty

Accepted

Item No. 169.12 Extension in Earned leave

Approved

Item No. 169.13 Rate of TA/Honorarium

Approved

Item No. 169.14 Contract expiring on 21.10.2022

Allowed renewal for further period of one year

Item No. 169.15 Utilising the service of faculty GNDEC (pursuing Ph.D) as Teaching Assistants

Approved on need basis.

Item No. 169.16 Amendment in Advertisement Policy

Approved

Item No. 169.17 Permission of counsel for Court cases

Approved

Item No.169.18 Payment of Gratuity and Leave Encashment

Loan be taken from SRF for this purpose.

Item No. 169.19 Extension in lien period of Mr. Harpreet Singh, PA

Approved till confirmation

Supplementary Agenda

S 169.1 Probation of faculty members of GNDEC School of Architecture (GNDEC SoA)

Approved

S 169.2 Expenditure on Visiting/Adjunct faculty

Approved

S 169.3 CPF of Dr. Y.S.Brar, Ex-Professor, EE

Approval as a special case.

S 169.4 Revision of daily wages

Approved daily wage @ Rs. 381/- per day

The meeting ended with vote of thanks.

Member Secretary