

**Proceeding of 171<sup>st</sup> Meeting of GB, GNDEC held on 23.08.2023 at 11.30 AM in Committee Room of Nankana Sahib Education Trust.**

**171.1 Confirmation of minutes of 170<sup>th</sup> Meeting of GB held on 05.04.2023**

Since no comments have been received, as such the minutes stand confirmed.

**171.2 Action taken report of minutes of 170<sup>th</sup> Meeting of GB held on 05.04.2023**

Noted.

**171.3 Enhancement of salary of contractual staff**

Following enhancement shall be applicable w.e.f. 1.9.2023

- (i) For Sr. No. 2 to 17 --@ 5% of existing basic pay
- (ii) For Sr. No. 1 the salary shall be Rs. 30000 (B.P=Rs.15600+AGP=Rs. 6000+ Special allowance= Rs.8400)

**171.4 Matters approved in anticipation of G.B. approval**

Approved

**171.5 Fixation of salary of faculty of Architecture**

Keeping in view mandatory requirements of Council of Architecture for B.Arch. program, 50% faculty shall be regularized as per proposed policy. This measure is taken for one time only and not to be taken as precedence.

**171.6 Upper limit of basic pay for granting annual increments**

Henceforth as per AICTE notification, the basic pay shall not increase beyond maximum limit in the respective pay scale. The excess amount over the upper limit of pay scale of employees shall not be recovered for the time being but will be adjusted as and when new pay commission is implemented. GB directed to issue warning to concerned offices for not taking the necessary measure while granting such increments.

**171.7 Approval of Proceeding of IQAC meeting held on 15.4.2023**

Approved

**171.8 Representation of Ms. Navjot Kaur, Pharmacist**

The enhancement of Rs 3000 per month is allowed w.e.f. September 2023

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#### **171.9 Charging of Verification Fee**

Approved @Rs. 3000 per verification from the employer and Rs. 2000 from the candidate.

#### **171.10 Approval of Proceeding of Selection Committee Meeting held on 10.8.2023**

Approved

#### **171.11 Extension of Academic Autonomy and formation of various committees.**

GB applauded the efforts of entire team to get academic autonomy for 10 years. As per the new regulations, various committees reformulated as per **Annexure A**

#### **171.12 Review of case of Dr. Harpal Singh, Ex-Professor (CE)**

The gratuity and leave encashment as per rules be calculated. Prof K.D Singh shall supervise to ensure that calculation of amount should be correct. As per audit objection and legal opinion, the amount of increments granted for the period of his EOL be deducted and balance amount be released to Dr Harpal Singh. G.B has taken serious note of the act of ignoring the opinion of CA and legal advice hence the action be initiated against the then Director M.S Saini for this negligence.

#### **171.13 PhD advance increments**

Three advanced increments were given to faculty members (List attached) but there was an audit objection that these increments cannot be given as they are already in pay band IV. This matter is similar to that of BCET Gurdaspur and other Govt. promoted colleges. The Govt issued direction to recover these increments but the employees went to high court where it is pending as on date. G.B has decided that it will follow the decision of honorable high court. In the mean time if some employee retires, the amount equivalent to the increments shall be retained by the college.

#### **171.14 Change of designations**

Deferred.

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**Supplementary Agenda**

**S 171.1 Representation of Dr. Paramjit Singh Bilga, Professor (MPE)**

After examining the case, it is observed that Dr. P.S Bilga has already been given CAS promotion on 18.2.2013 on the basis of his application. Further he did not apply for CAS promotion when applications were invited by the college on 4.11.2010. At this stage, the CAS promotion from 2009 can not be considered.

**S 171.2 Status of daily wages employees**

Principal shall submit a report to Chairman for approval

**S171.3. Remuneration to security supervisors**

Approved.

**S 171.4 Maintenance of Wi Fi connection in campus**

Allowed @Rs 2000 per month.

**S171.5 Nomination of four experts/academics from outside the Autonomous Colleges are presenting such areas as Industry, Commerce, Law, Education, Medicine, Engineering, Sciences, etc. by GB**

Following experts were nominated:-

Sr.No.	Name and Designation	Mobile No.	Email
1	Dr. Rajesh Kumar Bhatia, Professor, Department of CSE, Punjab Engg. College (Deemed to be University), Chandigarh	9463369282	rbhatiapatiala@gmail.com
2	Dr. Pradeep Rajan, Scientist F, CSIR (MERADO)	9417279197	
3	Dr. Maninder Singh, Professor & Head, Department of CSE, TIET (Deemed to be University) Patiala	9815608309	msingh@thapar.edu
4	Mr. Raminderpal Singh, MD, Arora Iron Steel Rolling Mills, Ludhiana	9814061088	reminder@arorairon.com

**S171.6 Enquiry Report**

After going through the enquiry report in the case of Prof. D.S Pathania, it stands accepted. Further action be taken by the competent authority.

Member Secretary

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**List of faculty  
(Ph.D Advance Increment)**

Sr.No.	Name	Department
1	Dr. Kulbir Singh Gill	Civil
2	Dr. Harvinder Singh	Civil
3	Dr. Baljit Singh Walia	Civil
4	Dr. Paramjit Singh	Mechanical and Production Engg.
5	Dr. Jatinder Kapoor	Mechanical and Production Engg.
6	Dr. Harmeet Singh	Mechanical and Production Engg.
7	Dr. Harwinder Singh	Mechanical and Production Engg.
8	Dr. Jasmaninder Singh Grewal	Mechanical and Production Engg.
9	Dr. Rupinder Singh	Mechanical and Production Engg.
10	Er. Ravinder Kaur	Electrical Engg.
11	Dr. Sandeep Singh Gill	ECE
12	Dr. Parminder Singh	CSE
13	Dr. Kulwinder Singh Mann	Information Technology
14	Dr. Akshay Girdhar	Information Technology
15	Dr. Parampal Singh	MBA

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## 171<sup>st</sup> Meeting of Governing Body

**DATE** : 23.08.2023

**TIME** : 11.30 PM

**VENUE** : Committee Room

Nankana Sahib Education Trust



**ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਇੰਜ:ਕਾਲਜ**  
**GURU NANAK DEV ENGG. COLLEGE**  
**LUDHIANA**

**AGENDA OF 171<sup>st</sup> MEETING OF GOVERNING BODY(GB) OF GURU NANAK DEV ENGINEERING COLLEGE TO BE HELD ON 23.08.2023 AT 11.30 AM IN COMMITTEE ROOM, NANKANA SAHIB EDUCATION TRUST LUDHIANA.**

**171.1 Confirmation of minutes of 170<sup>th</sup> Meeting of GB held on 05.04.2023**

Copy of the minutes of 170<sup>th</sup> Meeting (**Annexure-1**) was circulated among members for comments. Since no comments have been received, as such the minutes may be confirmed.

**171.2 Action taken report of minutes of 170<sup>th</sup> Meeting of GB held on 05.04.2023**

The action taken report of 170<sup>th</sup> meeting is as under:-

Item No.	Description	Decision taken	Action taken
170.1	Confirmation of minutes of 169 <sup>th</sup> Meeting of GB held on 03.12.2022	Since no comments have been received, as such minutes of 169 <sup>th</sup> meeting of GB stand confirmed.	Noted
170.2	Action taken report of minutes of 169 <sup>th</sup> Meeting of GB held on 03.12.2022	Noted	Noted
170.3	Financial Budget for year 2023-24 and Proceeding of Finance Committee Meeting (held on 13.03.2023)	Approved	Approved by NSET
170.4	Resignation by Faculty	Resignation of Dr. Inderpreet Kaur, Asstt Prof. Civil Engg is accepted.	Conveyed
170.5	Waiving off the Recovery pointed out by College CA	Keeping in view pandemic conditions (Covid-19), the recovery is waived off as one time relief	Implemented
170.6	Ratification of items got approved from Chairman of GB in anticipation of its approval by GB	Ratified and approved	Noted

170.7	<b>Fixation of salary of faculty of Architecture</b>	A committee of following was constituted to examine and recommend the case: S. Jogeshwar Singh Mangat, Trustee DTA, NSET Principal, GNDEC	In process
170.8	<b>Purchase of new computers</b>	Approved	In process
170.9	<b>Demands of Employees</b>	<p>Following decisions were taken:</p> <ol style="list-style-type: none"> <li>1. Probation of teaching and non teaching staff regularized through NSET policy 2021 is cleared with effect from 1.4.2023. It was felt that the policy is not exhaustive and require review. For recommending further modifications in the policy following committee is constituted: S. Maheshinder Singh Grewal S. Gurcharan Singh Grewal S. Jogeshwar Singh Mangat Director, NSET Principal GNDEC Rep. of teaching and non teaching</li> <li>2. As per NSET Policy 2021, the increment @ 6% and 5% to teaching and non teaching staff respectively is given w.e.f. 1.4.2023.</li> <li>3. The 3% annual increment for eligible regular faculty and staff is allowed. DA@ 6% is also allowed w.e.f 1.4.2023.</li> <li>4. Probation of promoted non teaching staff is cleared w.e.f. 1.4.2023.</li> <li>5. Refund of security amount being deducted from the salary of teaching and non-teaching</li> </ol>	Some decisions have been implemented and some are in the progress. One meeting of constituted committee was convened on 19.7.2023. The staff representatives were asked to submit their proposal.

		<p>regularized staff in the light of NSET Regularisation Policy 2021 during their service on contractual basis will be made if the amount equivalent to three month salary is available in their CPF.</p> <p>6. Release of Pending arrears of 5% be released to non teaching staff regularized under NSET Policy 2021.</p> <p>7. The increment of staff eligible under ACP be released w.e.f 1.4.2023</p> <p>8. The teaching staff working in GNDEC since 1.1. 2017 whose contract was renewed from time to time, shall be given one time increase of Rs 2500 per month upon renewal of contract after 1.4.2023. But for those who joined in the span of 1.4.2020 to 1.4.2022, the increase shall be Rs. 1250 per month.</p> <p>9. The points related to release of grant from Punjab Govt. shall be considered once the grant in aid is restored by the Govt.</p> <p>10. All other points including non financial issues shall be discussed and considered by the committee as mentioned at point No 1 in due course of time.</p>	
170.10	Remuneration to experts for academic activities	Approved	Implemented
170.11	Amendments in Testing and Consultancy rules of TCC Rules	Approved	Implemented
170.12	Academy for Lawn Tennis	Approved	Implemented

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170.13	Discrepancy in internal marks	Being serious matter, the GB has decided to initiate departmental proceedings against the employee. Accordingly charge sheet for major punishment be issued.	In progress
<b>Supplementary Agenda</b>			
S 170.1	Retirement dues of Prof. Harpal Singh, Ex-Professor (Civil Engg.)	Recovery be done as per objections of CA	In progress

### 171.3 Enhancement of salary of contractual faculty and staff

Vide Resolution No. 170.9 (Sr.No.8), a decision was taken regarding enhancement of salary of teaching staff as reproduced below:

*"The teaching staff working in GNDEC since 1.1.2017 whose contract was renewed from time to time, shall be given one time increase of Rs. 2500 per month upon renewal of contract after 1.4.2023. But for those who joined in the span of 1.4.2020 to 1.4.2022, the increase shall be Rs. 1250 per month.*

In case of non teaching staff and the faculty members who joined after 1.4.2022, decision was not taken. The detail of such faculty and staff is placed in **Annexure-2**.

Submitted for decision of G.B.

### 171.4 Matters approved in anticipation of G.B. approval

Following permissions were taken in anticipation of approval of G.B. (**Annexure-3**)

1. New contract for employees whose contract was to expire in the month of July, August and September 2023
2. Requirement of Teaching and Non-Teaching Staff in GNDEC SOA
3. Amendments in exiting Extra Ordinary Leave (EOL) Rules
4. Financial Assistance to the students for admission 2023-24 Batch.
5. EOL of faculty members
6. Probation of faculty member
7. Resignation of faculty members

Submitted for ratification and approval of G.B.

**171.5 Fixation of salary of faculty of Architecture**

As per item No 170.7 (170<sup>th</sup> meeting of G.B.), a committee was constituted for recommending the fixation of salary of faculty of Architecture. The report of committee is placed at **Annexure-4**

Submitted for decision of G.B.

**171.6 Upper limit of basic pay for granting annual increments**

The basic pay on which annual increments are given has reached to the upper limit in the scale of some employees. As new pay commission has not been implemented till date, the decision needs to be taken about the upper limit of basic pay on which annual increment is to be given.

Submitted for decision of G.B.

**171.7 Approval of Proceeding of IQAC meeting held on 15.4.2023**

The proceedings of IQAC meeting held on 15.4.2023 are placed at **Annexure-5**

Submitted for approval of G.B.

**171.8 Representation of Ms. Navjot Kaur, Pharmacist**

Ms. Navjot Kaur, Pharmacist has given an application for hike in salary. Keeping in view the urgency and importance of her work, suitable enhancement in her salary may be done.

Submitted for decision of G.B.

**171.9 Charging of Verification Fee**

The recruitment agencies approach the college for verification of academic credentials of pass outs. Some nominal fees from the candidates and agencies may be decided for providing the verification.

**171.10 Approval of Proceeding of Selection Committee Meeting held on 10.8.2023**

The proceedings of Selection Committee Meeting held on 10.8.2023 are placed at **Annexure-6**

Submitted for approval of G.B.

**171.11 Extension of Academic Autonomy and formation of various committees.**

It is apprised that GNDEC has been granted academic autonomy for 10 years by UGC. As per the new regulations, various committees have to be formulated. While Academic Council, Board of Studies has already in place, the Finance Committee has to be reformulated. Moreover, the tenure of existing faculty representatives in G.B is expired, therefore new members may be taken in to the G.B.

Submitted for decision of G.B.

**171.12 Review of case of Dr. Harpal Singh, Ex-Professor (CE)**

It is brought to notice that vide R.No. S 170.1 his case was put up in GB meeting held on 5.4.2023 and following decisions was taken

*Recovery be done as per objections of CA*

Now, he has given a representation that his extra ordinary leave from 11.5.2005 to 31.03.2010 (being served at Giani Zail Singh College of Engg. & Tech., Bathinda as Principal after availing EOL from GNDEC) be treated as deputation without deputation allowance. As such, his case is again put up for review.

Submitted for decision of G.B

**171.13 PhD advance increments**

Applications have been received from some faculty members who were given advanced increments for completing PhD during the service. In the light of AICTE and DTE notification/ letters (**Annexure-7**), G.B. is requested to issue directions.

**171.14 Change of designations**

In the light of observations of CA, the attendants who are performing the duties of driver, electricians, plumbers, etc may be given suitable designations. The details are placed at **Annexure-8**

Submitted for decision of G.B