**REPORT** 

on

Management Capacity Enhancement for faculty

at IIM, Kozhikode

Undersigned was sponsored by the TEQIP, Guru Nanak Dev Engineering College, Ludhiana, for a

Management Development programme named "Academic Leadership Program for TEQIP

Institutes" from July 30 to Aug 09, 2013. The programme was quite intense and exhaustive, with

time schedule from 9:30 a.m. to 05:30 p.m. with one day extended up to 07:00 p.m.

A large spectrum of topics related to Academics was discussed, like from Infrastructure

development, teaching environment, research culture, resource management, use of technology,

accounting, legal issues, assessment, research funding, alumni relationship management, managing

time, vision, strategy and what not.

The faculty was excellent, with good knowledge, rich experience, and good communication

skill. The best thing I noticed that they practice, what they teach. The campus was beautiful and

green, which was not by accident, but they have policy for that they manage it. They covered the

role of advertisement and more so focused on "Internal branding".

Other topic cover were "Conflict management", "manage change", "managing autonomy". In

nutshell, the course was great, covering all aspect of "Academic leadership", I got benefitted a lot

from this.

Dr. H. S. Rai

Professor, Civil Engineering