



GURU NANAK DEV ENGINEERING COLLEGE, LUDHIANA

Training and Placement Rules

PLACEMENTS

1. For Core Branches (CE, ME, EE, PE), a student can opt for one **core/construction company placement** and one **software company** on/joint campus placement.
2. A core branch student can have second core company option if the package being offered is more 1.5 times the package offered by the company in which the student is already placed.
3. The above mentioned rule is applicable for the students placed in not more than one company.
4. For the Non Core Branches (CSE, IT, ECE), a student can opt for one on campus placement and one joint campus placement or two joint campus placements.
5. If students equivalent to 70% OF THE ELIGIBLE BRANCH strength are placed, then he/she is entitled to sit for any other company on campus.
6. Selection of a student in **BPO, KPO, PSU's, INDIAN ARMY/NAVY** will **not** be counted as a placement.
7. If the respective company puts constraints on recruited students then he/she will not be allowed for any further placements.

RESUME AND ESSENTIAL DOCUMENTS

8. All students have to bring resumes, passport size photographs and copy of their respective certificates during their placement scenario.
9. It is mandatory for the students to bring their college I-Card on the days of placement drives.

10. Any student not submitting the required documents will **not** be eligible for any placement either on campus or joint campus.
11. Each student is responsible for the data in database and cannot hold T&P Cell responsible for any errors.
12. Any student found to have used unfair means or to have forged certificates shall be **BLACKLISTED**.

JOINT CAMPUS PLACEMENT DRIVES

13. It is not the responsibility of T&P cell to provide transportation to the students going for Joint Campus placements.
14. No student will be allowed to sit for joint campus placements unless accompanied by respective teacher coordinator.
15. Database should be verified by the respective teacher coordinator.

DISCIPLINARY ACTION

16. If any discrepancies are found during training period, he/she shall be subjected to strict disciplinary actions.
17. A student will be **BLACKLISTED** and his/her **previous placement** shall stand **cancelled** if :

He/She indulges in placement activities without being eligible for the same either ON CAMPUS or JOINT CAMPUS.

Is found creating indiscipline of any kind during placement process.

He/She leaves the placement process in between. He/She does not submit his/her record of **OFF CAMPUS** placement.

TRAINING

18. Students opting for **PAID TRAINING** do not need training forms.

19. In case of Stipend-Training, a student is not allowed to change the company where once the training has begun. If found doing so, his/her training shall stand cancelled.
20. All students are required to submit their confirmation letters **before** the starting of the **TRAINING PERIOD**. Strict action shall be taken against the defaulters.

MISCELLANEOUS

21. The date/venue/time of the placement process is subject to changes, sometimes at a short notice.
22. It is mandatory to take prior permission to extend hostel timings while attending placement activities.
23. In case of any Training and Placement related assistance, a student should consult his/her faculty coordinators.
24. If a company defers the joining conditions post placement, T&P Cell shall not be responsible for the same.

NOTE :

ON CAMPUS placement means placement conducted within the campus.

JOINT CAMPUS placement means placement conducted in any other college.

OFF CAMPUS placement means placement in which college is not involved.

For all information related to Training and Placement activities,
Search for Gndec- Training and Placement Cell on Facebook or go to the following link:
<https://www.facebook.com/pages/Gndec-Training-and-Placement/288577771193880>

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